

INITIAL PROPOSAL
of the
MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT
to the
MARYSVILLE UNIFIED TEACHERS ASSOCIATION
for
2011/2012

The Marysville Joint Unified School District (“District”) and the Marysville Unified Teachers Association (“MUTA” or “Association”) are parties to an agreement which expired on June 30, 2010. Agreement on any and all proposals would take effect July 1, 2011. Article I, Reopeners are:

- 1) Extend the current Agreement, with newly added negotiated agreements, through June 30, 2013.
- 2) Article XIV - Health and Welfare Fringe Benefits
 - A. Retiree Benefits – Establish a “bar date” beginning with hires after July 1, 2010 (Article XX)
- 3) Appendices “E” and “F” - Salary Schedules
 - A. Retain the one point six four percent (1.64%) salary rollback thru June 30, 2012, resulting in a reduction of the work year by three (3) days
 - B. Elimination of Step/Column increases for 2011-2012 AND 2012-13
 - C. Appendix “F” – Include “Head Counselor” as a compensated “Additional Responsibility” equal to that of a Department Chairperson.
 - D. Additional furlough days and salary rollbacks, if California Governor’s proposed June ballot measures fail.

In addition and as afforded by the current Agreement, the District reopens on the following two (2) articles (I.B.2.c):

- 1) Article VIII – Hours of Employment
 - A. Elimination of prep period for sixth grade teachers
- 2) Article XIII – Class Size
 - A. Increase the school average for all physical education classes to thirty-six (36)